

Compulink Conflict Minerals Statement

In accordance with US Securities and Exchange Commission requirements, the Conflict Minerals rule applies to a company that files reports with the SEC Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act pertaining to Conflict Minerals (tin, tungsten, tantalum and/or gold mined in the Democratic Republic of the Congo and adjoining countries). As Compulink is considered a private company, it is our understanding that direct SEC reporting by Compulink is not required, however, because we are committed to ethical practices, compliance with applicable regulations and as a member of our customer's supply chain, Compulink strives to have a Conflict Free Supply Chain.

While we do not source the conflict minerals directly, they may exist in the materials and components specified by the design authority (our customers) to be used in the manufacturing of their products.

- **Compulink Policy**

- Suppliers are to adopt policies and management systems with respect to conflict minerals and to require their suppliers to adopt similar policies and systems.
- Suppliers are to comply with all applicable local, country, and international laws regarding material content for the materials supplied to Compulink
- Suppliers are to source materials from socially responsible sub-tier suppliers and manufacturers.
- Suppliers are to assist in compliance to the SEC regulation by providing all necessary declarations regarding conflict minerals.
- Suppliers are to have due diligence processes in place to validate that conflict minerals in their products do not originate from sources that violate human rights or fund illegal armed groups in the DRC and/or adjoining countries.
- Suppliers are to flow down these requirements to their sub-tier supply chain through to the conflict minerals origin (miner).

Compulink is dedicated to work with the design authority (our customers) and the supply chain to assure the products and materials are responsibly sourced and a "DRC conflict-free" supply chain is established.